

GENEVA CITY COUNCIL
REGULAR MEETING
DECEMBER 1, 2025
6:00 P.M.

MINUTES

The Geneva City Council met in regular session on December 1, 2025, at 6:00 p.m. in the City Council room at City Hall. Members present were Mayor Hayes and Council Members Rufus Lee, Zack Dodson, Junior Mixon, Ronnie Baine, Rich Bixby, Sarah Tinsley and Scott Stough. None were absent. Also present were City Clerk Lisa Johnson, City Attorney Jeff Gray and various department heads and employees.

Mayor Hayes called the meeting to order.

Council Member Lee gave the invocation and Mayor Hayes led the pledge of allegiance.

Council Member Lee moved to dispense with the reading and approve minutes of November 17 and 25, 2025, as presented. The motion was seconded by Council Member Baine. Council voted seven (7) to zero (0) to approve the minutes of November 17th with Mayor Hayes abstaining. Council voted six (6) to zero (0) to approve the minutes of November 25th with Mayor Hayes and Council Member Bixby abstaining.

Police Chief Mock presented certificates of appreciation to volunteers participating in the Too Good for Drugs program.

Ms. Tewanna Marks was present to give an overview of events planned for Black History Month in February. She presented sponsorship information for consideration.

Council Member Bixby moved to adopt the following ordinance which was considered at the November 17, 2025, meeting:

ORDINANCE NUMBER 12-2025-29

AN ORDINANCE AMENDING SECTION 4.02 "R-1 RESIDENTIAL DISTRICT" AND THE ZONING MAP OF THE CITY OF GENEVA, ALABAMA OF ORDINANCE NUMBER 12-2017-05 DATED THE 18TH DAY OF DECEMBER, 2017 AND REPEALING ANY OTHER ORDINANCE IN CONFLICT OF THE PROVISIONS OF THIS ORDINANCE, AND TO PROVIDE AN EFFECTIVE DATE.

The motion was seconded by Council Member Tinsley and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Council Member Stough introduced the following ordinance:

ORDINANCE NUMBER 12-2025-30

AN ORDINANCE DATED THE 1st DAY OF December, 2025 ESTABLISHING A FOUR-WAY STOP SIGN AT THE INTERSECTION OF NORTH WILSON STREET AND WEST REGISTER AVENUE.

It was moved by Council Member Stough that all rules and regulations which, unless suspended, would prevent the immediate consideration and adoption of said ordinance, be suspended, and that unanimous consent to the immediate consideration of said ordinances be given. The motion was seconded by Council Member Lee. Mayor Hayes called for the vote, the roll was called with the following results:

Ayes: Nays: None Absent: None Abstentions: None

Mayor Hayes
Council Member Lee
Council Member Dodson
Council Member Mixon
Council Member Baine
Council Member Bixby
Council Member Tinsley
Council Member Stough

The Mayor declared the motion carried.

After said ordinance had been discussed and considered in full by the Council, it was moved by Council Member Stough that Ordinance Number 12-2025-30 be now placed upon its final passage and adopted. The motion was seconded by Council Member Dodson. The question being put as to the adoption of said motion and the final passage and adoption of said ordinance, with the following results:

Ayes: Nays: None Absent: None Abstentions:

Council Member Lee
Council Member Dodson
Council Member Mixon
Council Member Baine
Council Member Bixby
Council Member Tinsley
Council Member Stough

Mayor Hayes

The Mayor declared the motion carried and the ordinance passed and adopted as introduced and read.

Council Member Dodson moved to adopt a resolution authorizing the City of Geneva to protect the city's interests by intervening as a defendant in the Simplified Seller Use Tax (SSUT) litigation. The motion was seconded by Council Member Stough and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Council Member Lee moved to authorize the Mayor to enter into an agreement with Southeast Alabama Solid Waste Authority pending legal review of the agreement. The motion was seconded by Council Member Bixby and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Police Chief Mock requested a two dollar per hour increase in current road officer salaries, the City increase family health care contributions by the City to 70% and a \$5,000.00 sign on bonus for newly hired currently certified officers that are not under any contract agreements or pay-back obligations to another agency. Council Member Bixby moved to authorize the request. The motion was seconded by Council Member Tinsley and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Upon request by the Mayor to review the Chief's salary, Council Member Bixby moved to increase the Chief of Police's salary to \$95,000.00 per year. The motion was seconded by Council Member Stough and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Rescue Director Creamer requested to sell an ambulance that was previously approved for sale on Govdeals to Wallace Community College for \$10,000.00. He also asked for approval to implement a student clinical internship program through Wallace Community College.

Council Member Stough moved to authorize the sell of the ambulance to Wallace Community College for \$10,000.00. The motion was seconded by Council Member Lee and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Council Member Dodson moved to approve a student clinical internship program through Wallace Community College. The motion was seconded by Council Member Stough and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Director Creamer also reported on participation in the Angle Tree program by his employees.

Council Member Lee moved to authorize payment of incentive pay as budgeted and allow PTO buy-back of up to 40 hours for any employee wishing to participate as long as the employee has 120 hours of PTO remaining after participation. The motion was seconded by Council Member Bixby and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Council Member Dodson moved to authorize repayment of eligible retirement credit for the Judge due to the Retirement Systems incorrectly advising the City the Judge was not eligible and that repayment be made from the Judges Admin Account. The motion was seconded by Council Member Bixby and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Mayor Hayes presented a cost for new windows for the Senior Center in the amount of \$13,000.00. Council Member Bixby moved to authorize the renovation. The motion was seconded by Council Member Mixon and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Council Member Tinsley moved to name the new City Park after Mayor David Hayes. The motion was seconded by Council Member Lee and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Mayor Hayes stated an executive session was necessary at the end of regular meeting.

Mayor Hayes reported on the following:

- Airport projects
- Street resurfacing and Baker Street has been added
- New street sweeper
- Airport Project
- Christmas parade and snow machines
- Meetings in Montgomery searching for funding for projects
- Roberts Service Station

Mayor Hayes congratulated Council Member Lee on his and Mrs. Lee's 50th wedding anniversary.

City Attorney Gray reported on court. City Attorney Gray reported the purpose for executive session was for the purchase of property and that no announcement would be forthcoming after executive session. City Attorney Gray stated that negotiations for purchase of property is an allowable cause for an executive session and it meets the open meetings act.

Council Member Lee inquired about signage for the police department.

Council Member Dodson inquired about looking at replacing curbing while Park Avenue is being repaved. He stated that since Griffin has been resurfaced that speeding is an issue and asked for speed bumps.

Council Member Baine asked that the gate at the airport be fixed.

Council Member Nixon reported a visibility issue on Morris Street and Brannon Avenue.

Council Member Baine asked that staff check and see who has responsibility for the tree in the cul-de-sac on Glendale as the tree is dead and needs to be removed. He reported he has received a complaint that the garbage truck is turning around in a driveway on Goose Hollow Road damaging the drive. Council Member Baine asked if the traffic situation at the elementary school could be looked at during a work session.

Geneva Water Works Manager asked for the bushes on the right-of-way at the intersection of N. Trinity and Azalea be removed as the roots may be causing an issue with sewer lines.

Mayor Hayes reported the contractor that performed the drainage work along Magnolia Avenue had incurred \$1,485.00 in unforeseen expenses when he got into the project. Council Member Nixon moved to authorize payment. The motion was seconded by Council Member Dodson and was approved by a seven (7) to zero (0) vote with Mayor Hayes abstaining.

Mayor Hayes called for public participation.

Ms. Gayle Courtney stated that when her street was curbed, as well as other streets in town, the homeowner had to pay an assessment fee.

Ms. Margie Harrison reported that N. Wilson and Spring have several piles of trash that need to be picked up.

Council Member Bixby moved to go into executive session to discuss property purchase negotiations and adjourn upon conclusion of executive session. The motion was seconded by Council Member Baine. Those voting to go into executive session were as follows:

Ayes:	Nays: None	Absent: None	Abstentions: None
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Mayor Hayes
Council Member Lee
Council Member Dodson
Council Member Mixon
Council Member Baine
Council Member Bixby
Council Member Tinsley
Council Member Stough

Council entered executive session which began at 7:25 p.m. Mayor Hayes, all Council Members and the City Attorney were present for executive session. Executive session adjourned at 7:45 p.m.