

**CITY OF GENEVA RECREATION DEPARTMENT
CODE OF CONDUCT**

1. The City of Geneva Recreation Department has a zero tolerance for unsportsmanlike conduct or behavior by an individual (players, coaches, officials, spectators, or parents) at any town function or event and said behavior will be subject to partial or permanent suspension.
2. Unsportsmanlike conduct is defined as but not limited to the following: harassment of officials or participants, use of profane language or gestures, and public threat or physical violence.
3. The length of the suspension will be determined by the City of Geneva Recreation Board.
4. Any player, coach, spectator or parent that enters the field of play and confronts and/or makes contact (i.e. cursing, shoving, pushing, etc.) with another an official or participant is suspended from the program and any Recreation Department related facilities for any practice, game, or activity for one calendar year from the date of the incident.
5. No player, coach, parent or spectator shall refuse to abide by an official's decision.
6. No player, coach, parent or spectator shall be guilty of objectionable demonstration of dissent at an official's decision.
7. No player, parent, spectator or coach, other than the Head Coach, should discuss with an official in any manner the decision reached by an official.
8. No player or coach shall be guilty of using unnecessary rough tactics in the play of the game against an opposing player.
9. No player, coach, parent or spectator shall be guilty of personal verbal abuse upon any official for any reason.
10. No player, coach, parent or spectator shall be guilty of physical attack as an aggressor upon any players, official or spectator.
11. No alcoholic beverages are allowed on any City of Geneva or Geneva City School property. Anyone violating this rule is subject to arrest and expulsion from attendance of regular season and/or tournament games.
12. No player, coach, parent or spectator shall use profanity, threats, gestures or fighting words. Offending players, coaches, parents or spectators shall be subject to ejection, possible suspension/expulsion from the premises by the Recreation Director (or designated staff), Geneva City Police and/or City of Geneva Recreation Board.

13. If ejected, a player or coach must vacate the premises. Failure to abide by this will result in forfeiture of the game.
14. Game suspensions may apply to regular season games and/or tournament play and may, at the discretion of City of Geneva Recreation Board, be carried over to future seasons.
15. That the Recreation Director (or designated staff), any Geneva Police Officer and/or any member of the City of Geneva Recreation Board may enforce the rules herein enumerated.

OFFENSE & PENALTY (to include but not limited to:)

Level 1 – Standard

- Offense: Failure to follow departmental established guidelines, titles, policies and procedures as applicable to related programming; failure to comply with an official's decision; taunting/mocking/harassment of players; disgruntled expressions such as rude gestures or comments, screaming and loudly disagreeing with others or obscene/profane/vulgar language; throwing/kicking/striking of bats, balls and other miscellaneous equipment; unnecessary roughness among players, coaches, parents or spectators.
- Penalty: Not necessarily preceded by a warning... immediate ejection and removal from the premises and a minimum thirty (30) day suspension.

Level 2 – Verbal

- Offense: Malicious/obscene/profane/vulgar verbal abuse directed towards another individual; verbal epithets related to race, color, religion, creed, gender or sexual orientation; verbal communication of threats, physical violence or acts of insulting another with intention to offend, defame or embarrass, or the use of fighting words by players, coaches, parents or spectators.
- Penalty: Not necessarily preceded by a warning... immediate ejection and removal from the premises and a minimum sixty (60) day suspension.

Level 3 – Physical

- Offense: Physical aggression towards another; pushing, shoving, striking or touching another individual with the perceived intent to incite, inflict or cause harm; invading another individual's personal space during a dispute by players, coaches, parents or spectators.
- Penalty: Not necessarily preceded by a warning... immediate ejection and removal from the premises and a minimum one (1) year suspension.

Level 4 – Unlawful

- Offense: Any violation of Alabama law; unlawful possession of firearms, explosive devices, weapons, narcotics, controlled substances, chemical or drug paraphernalia; assault with or without a weapon.
- Penalty: Not necessarily preceded by a warning... immediate ejection and removal from the premises and a minimum two (2) year suspension.